

January 01, 2016 – Town Board Organizational Meeting – 10:00am

A Town Board Organizational Meeting was held Friday, January 01, 2016, at 10:00am at Town Hall, 18 Russell Avenue, Ravena, New York

PRESENT: Philip A. Crandall, Supervisor
Thomas E. Dolan, Councilman
George E. Langdon, Councilman
Kenneth A. Burns, Councilman
James Youmans, Councilman

ALSO PRESENT: Diane L. Millious, Town Clerk
Scott Searles, Highway Superintendent

Supervisor Crandall opened the meeting and led the Pledge of Allegiance.

OPENING COMMENT

Supervisor Crandall stated that the record should reflect that there is a full Town Board in addition to Town Clerk Millious, Highway Superintendent Searles and County Legislature Touchette.

Supervisor Crandall asked that Town Clerk Millious read the Notice for the 2016 Town Board Organizational Meeting.

Town Clerk Millious continued by reading the following:

**NOTICE
TOWN OF COEYMANS
TOWN BOARD
2016 ORGANIZATIONAL MEETING**

NOTICE IS HEREBY GIVEN that the Organizational Meeting of the Town Board of the Town of Coeymans has been scheduled for Friday, January 1, 2016 at 10:00am.

The Meeting will be held at Town Hall, 18 Russell Avenue, Ravena, N.Y.

**By Order of the Town of
Coeymans Town Board
Diane L. Millious
Town Clerk**

AGENDA

- Resolutions
 - Establish Town Board Meeting Dates for 2016
 - Establish Town Board Workshop Dates for 2016
 - Establish Planning Board Meeting Dates for 2016
 - Establish Zoning Board of Appeals Meeting Dates for 2016
 - Establish Holiday Observance for 2016
 - Authority Supervisor to Execute Agreements Between the Town of Coeymans, Contractual Employees, CSEA & Council 82
 - Authorize Depository of Funds
 - Adopt Investment Policy
 - Authorize Advance Payment of Audited Claims
 - Designate Official Newspaper

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- Establish Mileage Rate for 2016
- Authorize Supervisor to Attend Training in Albany
- Authorize Association of Towns Meeting Pre-Registration
- Appoint Association of Towns Meeting Delegate
- Appoint Deputy to Town Supervisor
- Appoint Administrator of Access
- Appoint Planning Board Chairman
- Appoint Planning Board Member
- Appoint Planning Board Alternate
- Appoint Zoning Board of Appeals Chairman
- Appoint Zoning Board of Appeals Member
- Appoint Zoning Board of Appeals Alternate
- Appoint Zoning Board of Appeals Counsel
- Appoint Civil Defense Director
- Appoint Emergency Management Committee Appointment of Ethics Committee
- Appoint Bingo Inspector
- Appoint Internal Control Officer
- Appoint Attorney for the
- Appoint Clerk to the Supervisor
- Appoint Confidential Secretary
- Appoint First Deputy Town Clerk
- Appoint Town Historian
- Appoint Marriage Officer
- Appoint Prosecutor for Traffic Tickets
- Approve Town Supervisor Salary Reduction
- Abolish Deputy Highway Superintendent Position
- Authorize Transfer of Funds
- Authorize Budget Amendment
- Appointment Community Beautification Laborer
- Authorize Transfer of Funds
- Appoint Part- Time Human Resource Clerk
- Authorize Transfer of Funds
- Authorize Undertaking
- Authorize 2016 Employees
- Upcoming Town Board Workshops/Meetings
 - Town Board Meeting - January 14, 2016- 7:00pm
 - Town Board Workshop - January 21, 2016 – 6:00pm
 - Town Board Meeting - January 28, 2016 – 7:00pm

RESOLUTIONS

Supervisor Crandall read the following:

I would like to call the public’s attention to information in the first two resolutions to be read. The public should be aware that the next two resolutions will reflect a change in the days of Town Board Meetings and Workshops. Town Board Meetings will now be held at 7:00 pm on the second and fourth Thursday of the month instead of Mondays. Additionally, Town Board Workshops will be held 6:00pm on the third Thursdays of all months. The media and Mid-Hudson cable has been notified of this change. We hope this will facilitate clearer televising of the meetings and processing of Town Business.

RES. #001-16 ESTABLISH TOWN BOARD MEETING DATES

On motion of Councilman Dolan, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby set the following dates for Town Board Meetings for 2016. Please note that Town Board Meetings will now be on the second and fourth Thursday of the month and commence at 7:00pm.

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January	1 st	June	23 rd
January	14 th	July	28 th
January	28 th	August	25 th
February	11 th	September	8 th
February	25 th	September	22 nd
March	10 th	October	13 th
March	24 th	October	27 th
April	14 th	November	10 th
April	28 th	November	23 ^{rd*}
May	12 th	December	8 th
May	26 th	December	22 nd

* Moved to Wednesday for Thanksgiving Holiday

RES. #002-16 ESTABLISH TOWN BOARD WORKSHOP DATES

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, it has been determined that one Town Board Workshop Meeting per month is deemed necessary,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans establishes the following dates in 2016 as Workshop Meetings. These meetings will take place on Thursday evenings, the third week of each month, commencing at 6:00pm.

January	21 st	July	21 st
February	18 th	August	18 th
March	17 th	September	15 th
April	21 st	October	20 th
May	19 th	November	17 th
June	16 th	December	15 th

RES. #003-16 ESTABLISH PLANNING BOARD MEETING DATES

On motion of Councilman Langdon, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board, of the Town of Coeymans, does hereby set the following dates for the Planning Board Meetings for 2016. Please note that meetings will commence at 7:00pm.

January	4 th	July	5 ^{th*}
February	1 st	August	1 st
March	7 th	September	6 ^{th**}
April	4 th	October	3 rd
May	2 nd	November	7 th
June	6 th	December	5 th

* Due to Independence Day

** Due to Labor Day

RES. #004-16 ESTABLISH ZONING BOARD OF APPEALS MEETING DATES

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board, of the Town of Coeymans, does hereby set the following dates for the Zoning Board of Appeals Meetings for 2016. Please note that the meetings will commence at 7:00pm.

January	27 th	July	27 th
February	24 th	August	24 th
March	23 rd	September	28 th

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April	27 th	October	26 th
May	25 th	November	23 rd
June	22 nd	December	28 th

RES. #005-16 SET HOLIDAY SCHEDULE FOR 2016

On motion of Supervisor Crandall, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby set the following Holidays for 2016 for employees not covered by union contracts. Holiday schedules for covered employees are pursuant to active agreements in force.

January	1 st	New Year’s Day
January	18 th	Martin Luther King Day
February	15 th	President’s Day
May	30 th	Memorial Day
July	4 th	Independence Day
September	5 th	Labor Day
October	10 th	Columbus Day
November	8 th	Election Day
November	11 th	Veteran’s Day
November	24 th	Thanksgiving Day
November	25 th	Day after Thanksgiving
December	26 th	Christmas (Observed)

RES. #006-16 AUTHORIZE SUPERVISOR TO EXECUTE AGREEMENTS BETWEEN TOWN OF COEYMANS, CONTRACTUAL EMPLOYEES, CSEA AND COUNCIL 82

On motion of Councilman Dolan, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby authorize Supervisor Philip A. Crandall to execute all agreements between the Town of Coeymans and contractual employees, CSEA, and Council 82.

Councilman Langdon asked if it also means that the Town Board has to approve all of the agreements.

Councilman Dolans stated that was correct.

RES. #007-16 DESIGNATE DEPOSITORY OF FUNDS

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, pursuant to Town Law, Section 64 (1), 20 and 35 that National Bank of Coxsackie, Key Bank, First Niagara, Citizens Bank, Bank of Greene County or any other bank or depository authorized by the State of New York, be designated as the depository of all funds of the Town of Coeymans. In addition, the Town Board directs that all Town Officials responsible for monies are hereby required to deposit said monies into said depository.

RES. #008-16 ADOPT INVESTMENT POLICY

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town of Coeymans has previously adopted a “Model Investment Policy” supplied by the State Comptroller’s Office on April 29, 1996, and

WHEREAS, all towns must adopt an Investment Policy according to the State Comptroller’s Office and General Municipal Law, and

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WHEREAS, that “Investment Policy” shall be reviewed on an annual basis and shall be adopted at the Annual Organizational Meeting,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby adopt the Investment Policy for the year 2016.

Councilman Dolan interjected that it is the same Investment Policy and has not changed.

RES. #009-16 AUTHORIZE PREPAYMENT OF CLAIMS

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board, of the Town of Coeymans, does hereby authorize the payment in advance of audit of claims for public utility services, telephone, postage, freight and express charges, lease and maintenance agreements, and any other prepayments that would result in penalties against the Town of Coeymans. In addition, all payroll and employee benefits payable and due at specific times.

RES. #010-16 DESIGNATE OFFICIAL NEWSPAPER

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board, of the Town of Coeymans, pursuant to Section 64, Subdivision 11 of the Town Law, designates The News Herald, a newspaper regularly published in the Town of Coeymans, County of Albany, the official newspaper of the Town of Coeymans.

RES. # 011-16 ESTABLISH MILEAGE RATE FOR 2016

On motion of Councilman Dolan, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, pursuant to Section 102, Subdivision 1 of the Town Law, establishes the rate of **54 cents** per mile for the authorized use of personal vehicles by Town employees in the performance of their duties based on the Internal Revenue Service rate for 2016.

Councilman Dolan stated that the IRS has lowered the rate for personal use of vehicles based on gasoline prices.

RES, # 012-16 AUTHORIZE SUPERVISOR TO ATTEND NEWLY ELECTED OFFICIALS TRAINING IN ALBANY

On motion of Councilman Burns, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Association of Towns is offering Newly Elected Officials 2016 Training School, and

WHEREAS, attendance at this school is permitted by Section 77-b of the General Municipal Law, and

WHEREAS, the Town Board authorizes Supervisor Crandall to take advantage of the preferential pre-registration rate of \$200.00,

NOW THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans authorizes Supervisor Philip A. Crandall’s attendance at the Newly Elected Officials 2016 Training School, January 13-15, 2016, in Albany, NY, with all reimbursable expenses.

Councilman Langdon asked if the reimbursable expenses will include mileage and things like that.

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Councilman Dolan stated that was correct and added that Supervisor Crandall has taken advantage of the commuter rate so he won't be staying overnight.

Supervisor Crandall stated that it won't be \$200.00 because he won't be staying for dinner or anything else and added that he likes saving the Town money.

RES. # 013-16 AUTHORIZE PRE-REGISTRATION FOR 2016 ANNUAL MEETING OF THE ASSOCIATION OF TOWNS

On motion of Councilman Youmans, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Association of Towns of New York has developed an in-office pre-registration procedure for the 2016 Annual Meeting, and

WHEREAS, the Association of Towns has offered a preferential pre-registration rate of \$125 per person, and

WHEREAS, the Town Board of the Town of Coeymans authorizes Council member Thomas E. Dolan to take advantage of the preferential pre-registration rate of \$125.00 per person,

NOW, THEREFORE, BE IT RESOLVED, that all Elected Officials specifically authorized by the Town Board may attend the Association of Towns Annual Meeting & Training School in New York City, February 14 - 17, 2016, and that the Town will reimburse them at a per diem of \$75.00 per day.

RES. #014-16 APPOINT ASSOCIATION OF TOWNS MEETING DELEGATE

On motion of Supervisor Crandall, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Thomas E. Dolan as Delegate for the Town of Coeymans at the Association of Towns Convention, February 14 - 17, 2016.

RES. #015-16 APPOINT DEPUTY TO TOWN SUPERVISOR

On motion of Supervisor Crandall, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that Supervisor Crandall hereby appoints Council Member Thomas E. Dolan to the position of Deputy Town Supervisor, effective immediately. There will be no additional compensation for services performed while serving in this position.

RES. #016-16 APPOINT ADMINISTRATOR OF ACCESS

On motion of Councilman Dolan, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town Board of the Town of Coeymans, does hereby have an agreement with Mid-Hudson Cablevision to provide public access programming directly from the Town building located at 18 Russell Avenue, Ravena, New York.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint William Horton as the Administrator of Access for the purpose of coordinating programming and overseeing individuals involved in the telecasting of approved programs, at a rate of \$50.00 per televised meeting.

RES. #017-16 APPOINT PLANNING BOARD CHAIRMAN

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town of Board of the Town of Coeymans, does hereby appoint Ernest Quinto as Chairman of the Planning Board to a term to expire December 31, 2016.

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Councilman Dolan stated that he spoke with Mr. Quinto and he desires to continue as Chairman of the Planning Board and is looking forward to 2016.

RES. #018-16 APPOINT PLANNING BOARD MEMBER

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the term of David Ross, a member of the Town’s Planning Board, expired on September 30, 2015.

WHEREAS, the Town of Coeymans has determined his service to be of value to the Town, and

WHEREAS, Mr. Ross has expressed an interest in retaining a seat on the Planning Board

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby reappoint David Ross to a five-year term on the Coeymans Planning Board to expire September 30, 2020.

Councilman Dolan stated that he spoke with Mr. Ross and he expressed his desire to remain on the Planning Board and to continue to work on it.

Councilman Langdon stated that Mr. Collins was also on the Board but he doesn’t see his name.

Councilman Dolan stated that his term is not up and only Mr. Ross was at the end of the 5-year term.

RES. #019-16 APPOINT PLANNING BOARD ALTERNATE

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the term of Linda Ziegler, Alternate Member of the Town of Coeymans Planning Board has expired on December 31, 2015, and

WHEREAS, the Town Board has determined her service on this board to be of value to the town, and

WHEREAS, Ms. Ziegler has expressed an interest in retaining a seat as Alternate Member of the Planning Board,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby reappoint Linda Ziegler to a one-year term as Alternate Member of the Planning Board to expire December 31, 2016.

Councilman Dolan interjected that the Alternate Member position is a one-year term.

RES. #020-16 APPOINT ZONING BOARD OF APPEALS CHAIRMAN

On motion of Supervisor Crandall, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby appoint Stephen Schmitt as Chairman of the Zoning Board of Appeals to a term to expire December 31, 2016.

Councilman Dolan stated that he spoke with Mr. Schmitt and he expressed his interest in retaining Chairmanship of that Board and is eager to work in 2016.

RES. #021-16 APPOINT ZONING BOARD OF APPEALS MEMBER

On motion Councilman Dolan, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

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WHEREAS, the term of Stephen Schmitt, a member of the Town's Zoning Board of Appeals, expired on December 31, 2015, and

WHEREAS, the Town of Coeymans has determined his service to be of value to the Town, and

WHEREAS, Mr. Schmitt has expressed an interest in retaining a seat on the Zoning Board of Appeals,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Stephen Schmitt to a five year term on the Zoning Board of Appeals to expire December 31, 2020.

RES. #022-16 APPOINT ZONING BOARD OF APPEALS ALTERNATE

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the term of Linda Ziegler, Alternate Member of the Town of Coeymans Zoning Board of Appeals expired on December 31, 2015, and

WHEREAS, the Town Board has determined her service on this Board to be of value to the town, and

WHEREAS, Ms. Ziegler has expressed an interest in retaining a seat as Alternate Member of the Zoning Board of Appeals,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby reappoint Linda Ziegler to a one year term as Alternate Member of the Zoning Board of appeals to expire December 31, 2016.

RES. #023-16 APPOINT ZONING BOARD OF APPEALS COUNSEL

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the term of Brendan Baynes, Esq., as Counsel to the Zoning Board of Appeals expired on December 31, 2015

WHEREAS, the Zoning Board of Appeals is desirous of retaining Mr. Baynes services as counsel,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Brendan Baynes, Esq. to serve as legal counsel to the Zoning Board of Appeals for a yearly fee of \$6,000.00 contingent upon meeting attendance, payable by monthly voucher submission, expiring December 31, 2016, and

BE IT FURTHER RESOLVED, that Mr. Baynes be compensated at the rate of \$175.00 per hour (in addition to the monthly retainer) for any special projects which require extensive legal research communications or written opinions.

Councilman Dolan stated that Mr. Baynes gets paid if the ZBA actually has a meeting and submits a voucher. He added that he does not know how many years he has been the Counsel but as of yet, he has never charged for any additional services.

RES. #024-16 APPOINT CIVIL DEFENSE DIRECTOR

On motion of Councilman Youmans, seconded by Supervisor Crandall, the following resolution was APPROVED – VOTE – AYE 5 – NAY – 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby appoint William Bruno as the Civil Defense Director for the Town of Coeymans, and Chairman of the Town Emergency Management Committee, for a term to expire on December 31, 2016.

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RES. #025-16 APPOINT EMERGENCY MANAGEMENT COMMITTEE

On motion of Supervisor Crandall, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town of Coeymans, Village of Ravena, Emergency Management Committee has an Emergency Management Plan to be implemented at the time of specific incidents of events which may result in severe or extensive damage, loss of property, casualties, deaths and/or disruption of the normal everyday routine of our specific geographic area, and

WHEREAS, the success of this plan depends on the cooperation and coordination of a number of individuals and organizations,

NOW, THEREFORE, BE IT RESOLVED, that the following will be participating and contributing agencies: Coeymans Fire Company, Coeymans Hollow Fire Corporation, Town of Coeymans Police Department, Ravena Hose Company, Ravena Rescue Squad, and

BE IT FURTHER RESOLVED, that the Committee shall consist of the following for a period ending December 31, 2016:

Bill Bruno, Chairman, Town of Coeymans
Brian Rinaldi, Emergency Operations Director
Mark Deyo, Coeymans Fire Company #1
Steven Payne, Coeymans Hollow Volunteer Fire Corporation
Travis Whitbeck, Ravena Hose Company
Marvin Powell, Ravena Rescue Squad
P.J McKenna, Chief of Police, Town of Coeymans
Scott Searles, Highway Superintendent
William Bailey, Village of Ravena, Ad Hoc Member

Councilman Dolan asked if they can add to the contributing agencies the Town of Coeymans Highway Department as Scott is named specifically as representing that Department.

Supervisor Crandall stated that they certainly can and asked if there were any objection.

Collectively the Town Board agreed that there was no objection.

RES. #026-16 APPOINT ETHICS COMMITTEE

On motion of Councilman Dolan, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town Board wishes to continue the work of the Ethics Committee,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans hereby appoints Francis Zullo, Kelly Dietz, and Delores Martinez to the Ethics Committee with terms to expire December 31, 2016.

RES. #027-16 APPOINT BINGO INSPECTOR

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town of Coeymans is in need of a Bingo Inspector to ensure that games being run in the Town are in compliance with New York State regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Edward J. Domanico as Bingo Inspector, at the yearly rate of \$1,700.00, with a term to expire December 31, 2016.

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RES. #028-16 APPOINT INTERNAL CONTROL OFFICER

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town Board of the Town of Coeymans understands that the most important aspect of town government relates to its fiscal stability, and

WHEREAS, the implementation of internal controls is critical to achieving that stability,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans hereby authorizes the hiring of Daryl Purinton as Internal Control Officer, and

BE IT FURTHER RESOLVED, that Mr. Purinton will be employed on an “as needed” basis at the hourly rate of \$105.00. This employment shall take effect immediately.

Councilman Langdon stated that this is a totally new position to his recollection and then asked if it is figured into the budget.

Supervisor Crandall stated that it has been figured in the budget and as he can see, he is taking a \$10,000.00 cut in pay and not taking Town Benefits, which will save the Town \$26,000.00. He added that they figure it won't cost that much for Mr. Purinton and he was added at the advice of the State Comptroller's Office and it was a position that they had 2-3 years ago.

Councilman Burns inquired about keeping the Supervisor's salary the same.

Supervisor Crandall reiterated that he is lowering the salary.

Councilman Burns asked if there was any other way that they could do it and keep the Supervisor's salary the same for the next Supervisor because it really is a full-time position.

Supervisor Crandall stated that they can discuss it at a Workshop Meeting.

Councilman Dolan suggested that they talk about it when they get to the resolution.

RES. #029-16 APPOINT ATTORNEY FOR THE TOWN

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, The Town wishes to hire an attorney, pursuant to Town Law Section 20, to render legal advice to the Town Board through December 21, 2016,

NOW, THEREFORE, BE IT RESOLVED, that David Wukitsch, Esq., of McNamee, Lochner, and Titus, & Williams, P.C., is hereby appointed as Attorney to the Town of Coeymans pursuant to Town Law, Section 20, effective immediately, and

BE IT FURTHER RESOLVED, that for his services Attorney Wukitsch shall be paid the amount of \$32,000.00 yearly.

Councilman Dolan stated that Mr. Wukitsch is the current Attorney for the Town and has 20 plus years of municipal law counsel and thought that for continuity with a new Board, it would be wise to keep him on board.

RES. #030-16 APPOINT CLERK TO THE SUPERVISOR

On motion of Supervisor Crandall, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 4 – NAY 1 – SO MOVED

WHEREAS, Albany County Department of Civil Service previously advised the town that the position of Bookkeeper is no longer and exempt position, and

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WHEREAS, the Town Board adopted the title Clerk to the Supervisor, which is in the Exempt Class for all towns, on January 24, 2011, and

WHEREAS, this position has the flexibility to perform the same duties,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board, of the Town of Coeymans, hereby, at the request of the Supervisor, appoints Nita J. Chmielewski to the position of Clerk to the Supervisor, at the rate of \$24.54 hourly.

Councilman Dolan stated that it is the rate paid to the Clerk to the Supervisor in 2015.

Councilman Burns stated that with nothing against Nita, every time there is an election, the position changes and then asked if there is a way that they can make it a Civil Service position and hire someone who can stay in the position, which will stabilize the financial part of the Town. He added that the Village did so well with Nancy and Josie there, nothing changed, every time there was an election no one panicked and everyone knew what was going on financially. He concluded by saying that it flips everything upside down every time there is an election and asked again if it would be possible to take it into consideration.

Supervisor Crandall stated that they can discuss it at a Workshop.

Councilman Dolan interjected that there still is the position of Bookkeeper, which is a Civil Service position and it is something that they should discuss at a Workshop because he thinks it is important to have continuity across Boards when they change hands. He added that it is difficult starting from scratch to go into an office and try to figure out what happened and it is a good point.

RES. #031-16 APPOINT CONFIDENTIAL SECRETARY

On motion of Councilman Langdon, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby authorize Supervisor Philip A. Crandall to appoint a Confidential Secretary pursuant to Town Law, Section 29, Subdivision (15),

BE IT FURTHER RESOLVED, that the Town of Coeymans Supervisor Philip A. Crandall does hereby appoint Mary M. Lewandowski as Confidential Secretary to the Supervisor, at the hourly rate of \$22.00, effective immediately.

RES. #032-16 APPOINT FIRST DEPUTY TOWN CLERK

On motion of Councilman Youmans, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, Lucinda Vatalaro, pursuant to Chapter 280 of the Laws of 2007, was appointed to the 1st Deputy Town Clerk position, and

WHEREAS, Town Clerk Millious is desirous that Ms. Vatalaro continue in this position,

NOW, THEREFOR, BE IT RESOLVED, that the Town Board, of the Town of Coeymans hereby acknowledges the Town Clerk's appointment of Lucinda Vatalaro as 1st Deputy Town Clerk. This appointment is for a term to expire on December 31, 2016.

RES. #033-16 APPOINT TOWN HISTORIAN

On motion of Councilman Dolan, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby appoint Harry A. Sturges, Town Historian for the Town of Coeymans, for a term to expire on December 31, 2016. Compensation for this position is \$650.00 per year.

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RES. #034-16 APPOINT MARRIAGE OFFICER

On motion of Supervisor Crandall, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 4 – NAY 0 – ABSTAIN 1 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Mi-Lyn Dolan as Marriage Officer for the Town of Coeymans with the responsibilities as determined by Town Law. This appointment expires December 31, 2016.

Councilman Dolan abstained from the vote because Mi-Lyn is his wife.

RES. #035-16 APPROVE TOWN SUPERVISOR SALARY REDUCTION

On motion of Councilman Burns, seconded by Councilman Burns, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, Supervisor Philip A. Crandall wishes to fulfill his campaign pledge to the people of the Town of Coeymans to reduce the salary of the Town Supervisor, and

WHEREAS, Supervisor Crandall states he also will not be a participant in the town's health insurance benefit program, thereby saving the town approximately \$16,000.00,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans reduces the salary of the Town Supervisor to \$35,000.00 yearly without employee benefits.

Councilman Burns stated that he appreciates what he is doing but the salary makes it more appealing for people to want to run for the position because he, like himself was probably begged to take the position. He added that it would be hard to try and make a living off \$35,000.00 and you would have to work part-time or full-time somewhere else and then asked if they could keep the rate at \$45,000.00 for an eligible person in future years who wants to run for Supervisor because it would make it a little more appealing.

Supervisor Crandall stated that he was not begged to take the position, he ran for the position because he wanted to serve the Town and anyone who wants to serve the Town should not be serving the Town to make gain for themselves and taking all of the extra fringes, which he plans on taking a look at this year, especially with the employee benefit package. He added that there are going to be cuts because they are in trouble according to the State Comptroller's Office and there are problems with the Budget so he is looking to save the taxpayers money, doing the job and doing it just as good as any other Supervisor has done it, hopefully better and with less expense to the Town. He then asked if there was any other discussion.

Councilman Langdon stated that from what he understands, Supervisor Crandall does not see it is a full-time position.

Supervisor Crandall stated that he will be on call 24/7, he can do the job and do it fine and if anyone asks him if the former Supervisor did it 24/7, he will say that he did, just like he is going to do.

Councilman Langdon asked if he anticipates having certain office hours.

Supervisor Crandall stated that he will have certain hours, which he will soon say and anytime he wants to reach him, he has a phone and computer that will always be available, he will get back to people, he will never shun them and he will always have an answer, whether they like it or not. He then asked if there was any further discussion.

Councilman Youmans interjected that he would add that there is no statutory distinction that makes the Town Supervisor either part-time or full-time, the job is the job, it either gets done or it doesn't, which is the end of the story for him.

Councilman Dolan stated that he wanted to address one point that Councilman Burns made, the term of the position is 2 years and they can't say what the 2018 Budget will

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look like but while preparing the budget in 2018, if they want to bump it up to \$45,000.00 - \$50,000.00 they certainly can and if Mr. Crandall gets re-elected, he can turn the money back again. He continued by saying that he agrees with Councilman Burns, the Supervisor, Town Clerk and Highway Superintendent should all be paid the same.

Councilman Burns stated that he is not singling him out, but he watched Supervisor Flach and in order to be able to be available and if you need to feed your family, you need to be in that office a lot so when an opportunity comes up, you can jump on it.

Supervisor Crandall stated that he has been on the job one day and Councilman Burns is asking about his availability and then asked him if there is anything behind it.

Councilman Burns interjected that he is speaking up for him and saying that if his finances are intact, it makes it easier for him to spend time at the Town but if he has to pay bills and work somewhere else something pending may come up. He added that he knows he has Tom as his Deputy and he sure that he will do a fine job; it's nothing personal but he's just thinking of the next Supervisor.

Councilman Dolan stated that he believes that he is making a huge assumption that Mr. Crandall works because he needs the money but Mr. Crandall is gainfully retired from NYS Corrections and does not have to work if he doesn't choose to.

Councilman Langdon stated that his issue isn't whether he needs to work or not, his finances is his personal business, but if you have another job, which he understands he does, this is where the concern comes from and he is concerned as to how much time it will take away from his responsibilities here.

Supervisor Crandall stated that it's not going to take away from any responsibility, he still has the responsibilities and he made a promise to the taxpayers that he would take a \$10,000.00 cut in pay and not take benefits, which he is fulfilling that promise to the taxpayers.

Councilman Langdon stated that he can appreciate that.

Supervisor Crandall stated that there should not be any real discussion about this because he is saving the Town money. He added that he had already gone through the budget and he pointed out \$150,000.00 that he is going to save the Town this year and if anyone has any objection to saving the taxpayers money, please state so now.

Councilman Langdon reiterated that it is not about the money, it is about whether the job is being done or whether he will be distracted by another job.

Councilman Youmans stated that the election was over on November 3rd and he does not understand why they are having the discussion.

Supervisor Crandall interjected that if there is a problem in the future, they should feel free to raise the issue but right now it is a non-issue and then asked if there was any other discussion, hearing none he added that after all that discussion no one was opposed.

RES. #036-16 APPOINT PROSECUTOR FOR TRAFFIC TICKETS

On motion of Supervisor Crandall, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint Thomas A. Newman, Jr., Esq. to serve as Prosecutor for the Town related matters at an annual rate of \$12,800.00 payable by monthly voucher submissions, as follows:

\$5,200 per year – Traffic tickets issued by the Town of Coeymans Police Officers to Town of Coeymans Court

\$5,200 per year – Traffic tickets issued by New York State Police to Town of Coeymans Court

\$2,400 per year – Town Code/Penal Law Trial Matters

Councilman Dolan stated that this is the same that the previous Prosecutor was being paid and this is what Mr. Newman does for a living.

Supervisor Crandall stated that he is from another court in another town.

Councilman Langdon stated that he has not had the last two resolutions.

Councilman Dolan stated that he thinks they were out of order.

Councilman Langdon stated that he just went through all of them and there is nothing about a Prosecutor.

Councilman Dolan reiterated that he thinks they are out of order.

Supervisor Crandall stated that if he is missing any, he will get him a copy later.

RES. #037-16 APPROVE ABOLISHMENT OF DEPUTY HIGHWAY SUPERINTENDENT POSITION

On motion of Councilman Dolan, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 3 – NAY 2 – SO MOVED

WHEREAS, Town Board of the Town of Coeymans is desirous of eliminating the position of Deputy Highway Superintendent from the General Fund, Administrative section, of the Adopted 2016 Budget,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby eliminate the position of Deputy Highway Superintendent from the 2016 Adopted Budget.

Councilman Langdon asked if they thought it was a good idea.

Supervisor Crandall stated that it is and added that it will save the Town money.

Councilman Langdon stated that from what he understands, they are going to create a Union Foreman position, which is going to pay more.

Supervisor Crandall stated that it's not going to pay more; it is going to pay less.

Councilman Langdon stated that from what he understands, the Union Foreman is not capable under their contract to administer any discipline or write employees up.

Supervisor Crandall stated that the administration is up to the Superintendent of Highways and the Supervising Foreman in the Superintendent's absence can run the Department and note any performance issues to report to the Superintendent of Highways.

Councilman Burns stated that Nelson had done a fantastic job and is as organized as anyone can get.

Supervisor Crandall stated that they are just moving him around and not eliminating his job.

Councilman Youmans interjected that he is a huge access to the Town.

Supervisor Crandall agreed.

Councilman Dolan stated that they are all big Nelson fans.

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RES. #038-16 APPOINT PARKS & RECREATION SUPERVISOR AND AUTHORIZE TRANSFER OF FUNDS

On motion of Councilman Dolan, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 3 – NAY 2 – SO MOVED

WHEREAS, the Town Board of the Town of Coeymans has determined the need for funding a Community Beautification Department, and

WHEREAS, the Community Beautification Department will require a supervisor, and

WHEREAS, Nelson M. Perry has previously held the position of Parks & Recreation Maintenance Supervisor, and fulfilled the necessary Civil Service requirements for this position,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans now funds the Community Beautification Department, and hereby appoints Nelson M. Perry to the position of Parks & Recreation Maintenance Supervisor, effective immediately.

BE IT FURTHER RESOLVED, that The Town Board of the Town of Coeymans hereby authorizes the following transfer to fund this position:

Transfer \$49,088 from Account A5010.0 Deputy Highway Superintendent to Account A8510.1 Community Beautification-Personal Services

Councilman Langdon stated that he doesn't understand how they think this is going to save them money, the purpose and whole reason they consolidated the two departments before was that it gave them use of the assets within Beautification at the Highway to be able to help it work and now they are pulling him back out of Highway and they are not going to be able to use them in the Highway Department.

Supervisor Crandall interjected that it was not true and there is no reason that they can't use them from Beautification to Highway and Nelson understands that he is still going to be doing some work for Scott.

Councilman Langdon stated that there isn't a problem with Nelson in that position, he is talking about the structure and how it is working.

Councilman Dolan stated that there is nothing in Town Law or General Municipal Law that prevents the Community Beautification from cooperating with the Highway Department and Nelson and Scott have proven that they can work together pretty well and he has no doubts about either one of them.

Councilman Langdon stated that he doesn't have any doubts about them working together either but there are Union problems with being able to move people from one Department to the other, which ends up costing them.

Highway Superintendent Searles state that he was correct.

Councilman Langdon interjected that it is going to cost over-time for the Highway Department if they have to use his men.

Supervisor Crandall stated whether they work for the Highway Department or Beautification, if they work overtime, they still have to pay them over-time.

Councilman Langdon stated that there were people in the Parks Department who were being underutilized from what he understands, throughout the whole year.

Supervisor Crandall stated that they will be utilized throughout the year, there is going to be two part-time positions for spring and summer.

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RES. #039-16 APPOINT COMMUNITY BEAUTIFICATION LABORER

On motion of Councilman Burns, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 4 – NAY 1 – SO MOVED

WHEREAS, the Town Board of the Town of Coeymans is desirous of appointing a Laborer to the community Beautification Department,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby appoint David Mergendahl, Laborer, to the Community Beautification Department, effective immediately.

Councilman Langdon stated that he does not have the resolution.

Supervisor Crandall interjected that they are out of order.

Highway Superintendent Searles asked about Mr. VanAlstyne’s position.

Councilman Dolan stated that he is staying where he currently is.

Highway Superintendent Searles questioned moving Nelson to that spot.

Councilman Dolan stated that they are not moving Nelson to that spot, it is a different spot. He added that Mr. VanAlstyne is still there and he would suggest that he sit down with his Supervisor and Nelson to make sure that everything is worked out.

Highway Superintendent Searles stated that he was a Supervisor.

Councilman Dolan stated that it is a different title and reiterated that he is still where he is and his position is not being touched at all.

RES. #040-16 ABOLISH OPERATOR I & LABORER POSITON AND AUTHORIZE BUDGET AMENDMENT

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town Board is desirous of abolishing an Operator I and a Laborer position from the Highway Department,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby authorize the following Budget Amendments:

Decrease Expenditures:

DB5110.1 General Repairs-Personal Services	\$19,739 Operator I
DB5110.1 General Repairs-Personal Services	\$20,551 Laborer
DB5142.1 Snow Removal-Personal Services	\$19,739 Operator I
DB5142.1 Snow Removal-Personal Services	\$20,551 Laborer

Transfer To:

A1990.4 Contingency-Contractual	\$39,478.00
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Councilman Dolan stated that he is not 100% sure but he thinks in addition to the transfer to contingency, there should be a movement of the laborer funds, unless they did it in an earlier resolution.

Supervisor Crandall stated that if they didn’t do it and it is not in a resolution, they will amend the budget at the next meeting.

Councilman Langdon asked who was being eliminated.

Councilman Dolan stated that it is the position that was put in the Town Budget the last day before they passed it.

Supervisor Crandall interjected that no one is being eliminated.

Councilman Langdon asked Highway Superintendent Searles if he needed the person.

Highway Superintendent Searles stated that he would have liked to have him.

Councilman Dolan stated that they can discuss it; it is just that the position is not filled at the current time and if Scott feels as though he needs a position out there, they can entertain that. He added that the purpose of this is not to take something away from Scott; it is as of right now that it isn't funded.

RES. #041-16 AUTHORIZE TRANSFER OF FUNDS

On motion of Councilman Youmans, seconded by Supervisor Crandall, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, the Town Board of the Town of Coeymans does hereby authorize the following transfer of funds:

Transfer From:

A5010.1 Full-Time Clerk Highway Administrative	\$11,263
A1355.1 Full-Time Clerk Assessor	\$16,894

Transfer To:

A1430.1 Part Time Human Resources Clerk	\$12,285
A1990.4 Contingency	\$15,872

RES. #042-16 APPOINT PART-TIME HUMAN RESOURCES CLERK

On motion of Councilman Dolan, seconded by Councilman Youmans, the following resolution was APPROVED – VOTE – AYE 4 – NAY 1 – SO MOVED

WHEREAS, the Town Board has determined the need for a Part-Time Human Resources Clerk,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans, does hereby appoint Linda Ziegler to the part time position of Human Resources Clerk, at the rate of \$13.50, effective immediately.

RES. #043-16 AUTHORIZE TRANSFER OF FUNDS

On motion of Councilman Burns, seconded by Supervisor Crandall, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

BE IT RESOLVED, the Town Board of the Town of Coeymans does hereby authorize the following transfer funds:

Transfer From:

DB1120 Sales Tax Revenue	\$1,129,902.00
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Transfer To:

B1120 Sales Tax Revenue	\$1,129,902.00
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Councilman Langdon asked that someone explain the transfer.

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Supervisor Crandall stated that it is a recommendation by the State Comptroller's Office to give the Town Board more oversight in spending the money.

Councilman Dolan interjected that it is also for them to get a better handle on their finances and fund balance and at a future date, when the number is determined, there will be a transfer of money from the sales tax revenue B Fund back to the DB Fund.

Highway Superintendent Searles stated that the DB Fund is Highway and then asked if it is all going to the B Fund.

Councilman Dolan stated that it is, it is only the sales tax revenue and it will be transferred back and it won't be any less money.

Supervisor Crandall interjected that it is just an accounting procedure recommended by the State Comptroller's Office.

RES. #044-16 AUTHORIZE UNDERTAKING

On motion of Councilman Langdon, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, Public Officers Law Section 11 and Town Law Section 25 require that the Supervisor, Town Clerk, Justices, Superintendent of Highways and such other officers and employees as the Town Board may identify, execute and file in the office of the Town Clerk, County Clerk and/or the Office Court Administration, as appropriate, and Official Undertaking conditioned for the faithful performance of their duties, and

WHEREAS, the Town Board has determined that a Surety Company authorized to transact business in the State of New York should execute the aforementioned undertaking and the expense thereof shall be an authorized charge against the Town,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans directs the acquisition of such an undertaking pursuant to the above stipulations.

Councilman Langdon asked Supervisor Crandall what it is.

Supervisor Crandall stated that they had taken their Oaths of Office and filed a surety bond, which every public official does at the first of the year.

Councilman Langdon stated that he didn't remember this resolution.

RES. #045-16 AUTHORIZE 2016 EMPLOYEES

On motion of Councilman Youmans, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYE 5 – NAY 0 – SO MOVED

WHEREAS, the Town Board has previously approved the 2016 Budget for the Town of Coeymans, and

WHEREAS, the Budget included appropriations for personal services for contractual and non-contractual employees.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans authorizes the following employees for 2016 in accordance with Labor Contracts in effect and budgeted amounts for positions outside the scope of negotiated contracts. (See attached list)

Councilman Dolan interjected that at previous Organizational Meetings they have just noted they are attached and available.

Supervisor Crandall stated that it is a public record.

Councilman Langdon stated that he didn't see Larry Conrad on the list.

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Supervisor Crandall stated that they eliminated one part-time position in the Building Department to save the Town money, there is still one full-time and one part-time, which he feels is enough.

Councilman Dolan stated that his understanding from the e-mail sent from Supervisor Flach on December 24th, was that he was going to hire John Cashin because Larry was retiring.

Councilman Langdon stated that John Cashin is full-time and his concern is that the Town just received over 3 million dollars in grants, which are related to the sewer and there is no one in the Town that knows the system better than Larry. He added that another concern is that for the last grant a lot of recording is going to be required, which Larry was going to undertake as far as tracking minority contractors and such, which the grant is stipulated on and then asked if there are people in place that can handle all that.

Councilman Dolan stated that nothing came before the previous Board to authorize them to have Larry work on that.

Councilman Langdon stated that he was authorized to work part-time and that is what he was going to do in that capacity.

Supervisor Crandall interjected that he was hired part-time before the grant was even known about, so that can't be true.

Councilman Langdon stated that Larry was quite instrumental in getting the grant.

Supervisor Crandall stated that he intends on hiring a professional engineer to oversee the plan to see that it is done right and proper.

NAME	POSITION	ANNUAL PAY PERIODS	RATE/HR. SALARY
P. Crandall	Supervisor	26	\$1,346.15
M. Lewandowski	Confidential Secretary	26	\$22.00
N. Chmielewski	Clerk to the Supervisor P/T	26	\$24.54
L. Ziegler	HR Clerk I –P/T	26	\$13.50
T. Dolan	Councilman	26	\$ 461.54
G. Langdon	Councilman	26	\$ 461.54
K. Burns	Councilman	26	\$ 461.54
J. Youmans	Councilwoman	26	\$ 461.54
G. Dardani	Justice	26	\$ 769.23
K. Reilly	Justice	26	\$ 769.23
L. Eissing	Clerk to the Justice	26	\$ 24.90
K. Reilly	Court Clerk P/T	26	\$ 12.50
D. Millious	Town Clerk	26	\$1,783.77
L. Vatararo	Deputy Town Clerk	26	\$ 20.17
B. Keyer	Clerk 1 Part-Time	26	\$ 12.50
M. Morse	Clerk 1 Part-Time		\$ 12.50
D. DeRose	Assessor	26	\$1,114.42
R. Sevilla	Assessment Aide P/T	26	\$ 12.50
J. Kerr	Chief Sewer Plant Operator	26	\$ 23.80
K. Geraldson	Sewer Plant Operator	26	\$ 22.73
J. Lennon III	Sewer Plant Operator	26	\$ 22.73
S. Searles	Highway Superintendent	26	\$2,076.92

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T. Bennett	Equipment Operator II	26	\$ 22.59
M. Coons	Equipment Operator I	26	\$ 20.57
W. Haight	Equipment Operator I	26	\$ 19.32
G. LaMountain	Equipment Operator I	26	\$ 20.81
D. Merrill	Equipment Operator I	26	\$ 20.63
L. Southwick	Equipment Operator I	26	\$ 20.57
D. VanAlstyne	Parks & Rec. Maintenance Supervisor	26	\$ 18.90
J. Rauf	Mechanic	26	\$ 20.11
P.J. McKenna	Police Chief	26	\$2,500.00
D. Contento	Police Sergeant	26	\$ 29.78
R. Johnson	Police Sergeant	26	\$ 27.80
J. Albert	Police Officer Full-Time	26	\$ 28.10
J. Bressette	Police Officer Part-Time	26	\$ 18.13
I. Burton	Police Officer Part-Time	26	\$ 18.13
M. Decker	Police Officer Part-Time	26	\$ 18.13
J. Dunn	Police Officer Part-Time	26	\$ 18.13
J. Favata	Police Officer Part-Time	26	\$ 18.13
J. Gallagher	Police Officer Part-Time	26	\$ 21.93
R. Gould	Police Officer Part-Time	26	\$ 18.13
R. Griffith	Police Officer Part-Time	26	\$ 22.79
H. Klein	Police Officer Part-Time	26	\$ 21.93
G. Leone	Police Officer Part-Time	26	\$ 18.13
R. Loran	Police Officer Part-Time	26	\$ 18.13
R. Matos	Police Officer Part-Time	26	\$ 18.13
M. Mueller	Police Officer Part-Time	26	\$ 19.93
J. Myers	Police Officer Part-Time	26	\$ 21.93
T. Polverelli	Police Officer Part-Time	26	\$ 21.93
C. Posniewski	Police Officer Part-Time	26	\$ 16.63
S. Prokym	Police Officer Part-Time	26	\$ 23.79
B. Rinaldi	Police Officer Part-Time	26	\$ 22.79
K. Schwebke	Police Officer Part-Time	26	\$ 21.93
T. Williams	Police Officer Part-Time	26	\$ 18.13
D. LaMountain	Sr. Telecommunicator	26	\$ 24.16
K. Leonardo	Telecommunicator P/T	26	\$ 12.50
S. Leonardo	Telecommunicator P/T	26	\$ 12.50
J. Shear	Dog Control Officer P/T	26	\$ 200.00
J. Cashin	Building Inspector / CEO	26	\$ 21.50
S. DeBacco	Asst. Building Inspector P/T	26	\$ 19.26
C. Anderson	Clerk I	26	\$ 17.51
N. Perry	Parks & Rec. Maintenance Supervisor	26	\$ 23.60
D. Mergendahl	Laborer	26	\$ 19.76
E. Domanico	Bingo Inspector	26	\$ 32.00
W. Bruno	Civil Defense Director	26	\$125.00
H. Sturges	Town Historian	26	\$ 50.00
D. Burns	Recreation Leader Part-Town	Seasonal	\$ 13.00
E. Quinto	Planning Board Chairman	12	\$100.00/\$50.00
A. Collins	Planning Board Member	12	\$ 80.00/\$50.00
M. Beachler	Planning Board Member	12	\$ 80.00/\$50.00

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R. Nolan	Planning Board Member	12	\$ 80.00/\$50.00
D. Ross	Planning Board Member	12	\$ 80.00/\$50.00
S. Schmitt	ZBA Chair	12	\$125.00per mtg.
D. Harris	ZBA Member	12	\$ 75.00 per mtg.
J. Shear	ZBA Member	12	\$ 75.00 per mtg.
T.E. Powell	ZBA Member	12	\$ 75.00 per mtg.
A. Gonzalez	ZBA Member	12	\$75.00 per mtg.
L. Ziegler	Rec. Secretary, Alternate	12	\$100.00 per mtg. Alt. PB \$80.00 Alt. ZB \$75.00

UPCOMING TOWN BOARD WORKSHOPS & MEETINGS

- Town Board Meeting, January 14, 2016, 7:00pm
- Town Board Workshop, January 21, 2106, 6:00pm
- Town Board Meeting, January 28,, 2016, 7:00pm

Supervisor Crandall stated that a schedule of all Board Meetings will be online.

ADJOURNMENT

Supervisor Crandall asked for a motion to adjourn.

MOTION

On motion of Councilman Youmans, seconded by Councilman Dolan, the Town Board Organizational Meeting was adjourned.

VOTE – AYES 5 – NAYS 0 – SO MOVED

Time – 11:02

Respectfully Submitted,

APPROVED-

Diane L. Millious, Town Clerk